**EVERFI Instructions for Administrators:**

*For best performance, please use:*

- **Mac:** Chrome/Firefox/Safari (latest version)
- **Windows:** Chrome/Firefox/Edge (latest version)
- **EVERFI does NOT support Internet Explorer.**

**Browser Settings**

- **JavaScript:** Must not be disabled
- **Pop-Up Blockers:** Must be disabled
- **Security Level Settings:** Default settings supported; IE Maximum Security levels not supported
- **Privacy Settings:** Default settings supported; Maximum Privacy Setting (disabling cookies) not supported
- **Third Party Cookies:** Must not be blocked

**Adding or Deactivating New Users**

CPB has created a new extension that will allow secondary administrators to add, edit, and deactivate users in EVERFI.

To add and edit new individual users to the EVERFI system, please visit CPB’s EVERFI extension site: [everfi.cpb.org](http://everfi.cpb.org) and follow the instructions below.

1. On the home page, you will enter in your email address (this must be the one you have used to register with EVERFI). You must also be a secondary administrator in order to access this extension. A five-digit code will be sent to you from (insert email address). This code should be entered in the second field, which will allow you to log in to see the current users we have for your station in EVERFI. **Please note: this code will only be available for one hour and can only be typed in once.**

2. When you log in, you will see a list of all users that are currently in EVERFI for your station (both active and inactive) **If your users are active in EVERFI, the Active column below will read “True.”** If users have already
been deactivated, the Active column below will read “False.” You can also click each of the individual headers to sort them alphabetically.

3. To **add new users**, select the “Create New User” button on the lefthand side of the screen. The below box will pop up to allow you to enter the user’s first name, last name, and email address. You will also mark the station that the user is associated with. The list of stations shown will only be the ones that you have access to as secondary administrator.

   ![Create New User Button](image)

4. To **edit, deactivate, or reactivate users**, you will click the specific user’s name in your station’s list on the homepage of the interface. From there, the box below will pop up and allow you to make any necessary changes. **Please note:** if you change the email address for a user, you must inform the user of the change as they use this address to log into EVERFI. They will not get an automatic email from EVERFI.

   Also, you cannot change an existing user’s account for a new user. If a new user is being added, you must “Create New User” to avoid potentially altering training records in EVERFI.

   ![Edit User Box](image)

Changes made in this extension will automatically show in EVERFI’s platform. **If a user needs to be updated or removed as a secondary administrator, please contact trainingcsg@cpb.org for assistance.**

Please note that the EVERFI platform ([https://admin.fifoundry.net/corporation_for_public_broadcasting/sign_in](https://admin.fifoundry.net/corporation_for_public_broadcasting/sign_in)) is separate from CPB’s extension site. The EVERFI platform will still have to be used to access your training assignment and your station’s training progress report.
Logging Into EVERFI and Accessing Training

1. All learners, including administrators, that have been assigned to this harassment and bias training will receive an automated email from EVERFI (sent from automated-message@everfi.net) with a tokenized link, inviting them to complete the course. Later, the following link can also be copied and pasted into your web browser to log in: https://admin.fifoundry.net/corporation_for_public_broadcasting/sign_in

2. The Admin will click the “Login” button in the email which will take them to the EVERFI login page.
3. Enter your username – this will be your email address.
4. Enter your password– you can change your password after your initial login. If you have forgotten your password, please click the “Forgot Password” link to receive a temporary link to access your account and change your password.
5. Click the Sign in button.
6. After the Admin signs in with their login credentials or utilizes Single Sign On, the Train Dashboard (below) will appear. This will allow you to view all users on the team you support (under “Users” on the left-hand side of the screen) as well as the progress of each employee through the Training Progress report (see additional instructions on accessing this report).
7. To access and take the harassment and bias training, you must switch to the Learn Dashboard by clicking the Dashboard Menu in the upper righthand corner near your name and selecting “Learn.”

8. The Learn Dashboard shows the learner’s open and completed courses. Select the title of the course assigned to you under the Open Tab on the Learn Dashboard: Preventing Harassment and Discrimination: Gateway

9. To open a course, simply click Start or Continue at the right end of its row. The course will load in the same window.

10. You are now ready to complete the training. The training is approximately 30 minutes and includes various scenarios and exercises to help develop your knowledge of acceptable and unacceptable conduct. The course is a combination of Text and Video, and automatically saves as you progress. If you do have to exit the course, you will be able to come back later to complete it.

11. At the end of the course, you will be able to download a certificate to highlight that you have finished the course. The system will also record your completion of the training module and move the course to the Completed tab on your Learn Dashboard.
**Viewing Users in EVERFI**

You can only view your users in EVERFI by clicking “Manage Users” under the Users section on the left-hand side. In order to see Active users here, ensure that the User Status filter (under See All Filters) is marked Active. Deactivated users are still in the system (User Status: Deactivated).

If you have any additional questions or issues, you can email trainingcsg@cpb.org. Thank you in advance for your cooperation and participation in this important training program.

**Training Option for Supervisors**

You may want to assign supervisors at your station training designed especially for them called Preventing Harassment and Discrimination: Supervisors. While the Preventing Harassment and Discrimination: Gateway lesson assignment is automatically made to all staff listed in your account, you must make this assignment individually to each of your supervisors. **One of these two trainings MUST be taken by supervisors if stations are using the EVERFI for training.**

1. Click Assignments in the left navigation sidebar to see the Manage Assignments page.
2. Click Create Assignment in the top right corner of the screen and select Quick Assignment.

3. Complete the following fields:
   - **Assignment Name**
     - This is internal only and learners will not see this. Be specific and clear so you and other administrators know what the assignment is used for.
   - **Training Period**
     - Select the current training period CPB FY 2023 Training Period, which reflects CPB’s fiscal year for proper credit
   - **Learning Activities**
     - Select the courses to include in this assignment. This option is multi-select, but we do not recommend assigning more than 3 learning activities per assignments. This cannot be adjusted after the Invite Start date.
   - **Start Date / Due Date / Archive Date**
     - The Start Date reflects the date that the assignment will be sent. To start immediately, select today’s date.
     - While you can select an earlier Due Date, it should be no later than September 30, 2023. This is imperative for proof of station compliance. In case of a station audit, our Inspector General’s office will still expect the training to have been taken by CPB’s due date.
The Archive Date is when the assignment will end and learners will no longer be able to make progress. Again, an earlier Archive Date can be chosen, but all assignments will be archived completely by November 1, 2023 on CPB’s end.

4. In the Content section, click Add Content. A list of courses will pop up.

5. Select the Preventing Harassment and Discrimination: Supervisors course towards the bottom of the list. Scroll back up and select Add Selected Content.
   - NOTE: You may be prompted to select Part Two of the training course; you do not need to complete that course.

6. In the Learners section, click Add Learners. A list of your users will pop up, where you can add the appropriate users to take this course.

7. Once all users are selected, click Add Selected Learners towards the top of the screen in the upper righthand corner.
   - NOTE: PLEASE DO NOT ADD MORE THAN ONE ASSIGNMENT. Later, if needed, you can return to this same assignment and select Add Learners for additional users as in the screenshot below.

8. The Communications section towards the bottom is an optional field.
   - As admin, you can send an email to the parties directly informing them that they will receive an automated email from EVERFI (sent from automated-message@everfi.net) with a tokenized link, inviting them to complete the course. However, we do suggest using our Grantees Training Invitation and Reminder templates, which detail the importance of the training. Templates are created on CPB’s end and cannot be changed.

9. The initial invitation will be sent once. However, we do suggest sending automated reminders as well. You can select the desired frequency of the reminders. CPB’s reminders are set to go out once every two weeks until the training is completed, and once a week if the training is not completed by the due date.
10. Under **Advanced Settings**, turn off **Send Surveys** and **Send Supplemental Question Set Surveys**. Otherwise, users will have to take a survey about the course before and after they complete it. Only CPB has any access to these results, and we do not require or request them from stations.